



# COMMUNITY AGREEMENTS

Everyone has a right to feel safe and included here. The Community Cycling Center does not tolerate harassment, abuse, or any form of discrimination. Everyone is expected to be on their best behavior and to act in accordance with this Community Agreement while on the premises.

- For the safety of our staff, volunteers, customers and community members, anyone engaging in the behaviors listed below will be asked to leave:
  - Making verbal threats
  - Stealing merchandise or tools from the shop
  - Making unwelcome physical contact
  - Engaging in inappropriate behavior after having been warned not to
  - Engaging in physical violence against *anyone* or *anything*
  - Making terroristic threats or brandishing a weapon
- If someone says you have acted or spoken harmfully, even if unintentionally-- *listen* and reflect on what they are saying even if you think they may be wrong. Don't try to absolve yourself of responsibility.
- If you don't understand something, just ask. If we can't give you the best answer, you may be directed to a website or to another shop to learn more. We are each responsible for our own learning.
- Be responsible for your own actions and be aware that your actions may have a different impact than you intended.
- Respect everyone's identity and background, including pronouns and names. Do not assume anyone's race, gender identity, sexual preference, economic status, background, health, etc.
- **Always be respectful of folks using wheelchairs or other mobility aids**

We are better together.

Sources: Bluestockings, Sisters Uncut, Radical Librarians Collective, Omaha Zine Fest, Melbourne Anarchist Book Fair 